The Tredyffrin/Easttown Board of School Directors met in regular session on the above date at Conestoga High School, 200 Irish Road, Berwyn.

Members present: Kevin Buraks, Michele Burger, Douglas Carlson, Scott Dorsey, Roberta Hotinski, Todd Kantorczyk, Virginia Lastner, Katharine Murphy and Edward Sweeney.

#### Others in attendance:

Richard Gusick, Superintendent of Schools;

Arthur J. McDonnell, Business Manager/Board Secretary;

David Francella, Treasurer:

Michael Kristofco, District Solicitor;

Jeanne Pocalyko, Director of Human Resources:

Andrea Chipego, Director of Individualized Student Services;

Wendy Towle, Director of Curriculum, Instruction, Staff Development, and Planning;

Mark Cataldi, Director of Assessment and Accountability;

Mike Szymendera, Director of Instructional Technology;

Nancy Adams, Curriculum Supervisor;

Patrick Gately, Curriculum Supervisor;

Oscar Torres, Curriculum Supervisor;

Todd Parker, Principal, Devon Elementary School;

Matt Gibson, Principal, Valley Forge Middle School;

Amy Meisinger, Principal, Conestoga High School;

Patrick Boyle, Assistant Principal, Conestoga High School;

and members of the press.

## **Comments/Questions from Community Members:**

- Cindy Verguldi expressed appreciation to the summer staff and commented on the construction of the new maintenance building.
- Ray Clarke commented on the athletic program supervisors.

## **Priority Discussion/Action:**

#### **Proposed 2016-2017 District Level Goals**

Dr. Gusick presented the proposed District Level Goals for the 2016-2017 school year. Following refinements, the goals will be presented for Board adoption at the September 26, 2016 regular Board meeting.

#### **Board Discussion:**

- Virginia Lastner commented on the goals as a marker for all Committee meetings.
- Scott Dorsey commented on substance abuse and the District's approach.
- Scott Dorsey commented on students who drop out after their first year in college.
- Scott Dorsey commented on highlighting programs that help students.
- Roberta Hotinski commented on updating from the District Safety Committee.
- Kate Murphy commented on fund balance in the District goals.
- Virginia Lastner commented on the hiring of two mental health specialists to support students.
- Doug Carlson commented on the District student services goal.
- Todd Kantorczyk commented on the District technology goal.
- Virginia Lastner commented on security and the District technology goal.
- Roberta Hotinski commented on District security measures.
- Michele Burger commented on programs to support parents.
- Michele Burger commented on renewable energy sources and the District goals.
- Virginia Lastner commented on environmental impact and the District goals.
- Roberta Hotinski commented on long range plans and the District goals.
- Virginia Lastner commented on the District Strategic Plan.
- Doug Carlson commented on the District facilities goal and environmentally friendly plans.

- Scott Dorsey commented on technology and the Education Committee meeting agenda.
- Ed Sweeney commented on metrics for the current school year.
- Doug Carlson commented on the District technology goal and standards for the 1:1 initiative.

# **Comments/Questions from Community Members:**

- Ray Clarke commented on substance abuse and District goals for technology, communication and facilities.
- Doug Anestad commented on technology education curriculum in the middle schools and District Safety Committee.
- Doug Anestad commented on security as part of the District goals.
- Ray Clarke commented on sustainable resources and measuring technology initiatives.

# **Committee and Ambassador Reports**

- A. Policy Kevin Buraks
- B. Diversity Michele Burger
- C. Finance Virginia Lastner
- D. Facilities Virginia Lastner
- E. Education Rev. Scott Dorsey
- F. Intermediate Unit/Technical School Rev. Scott Dorsey
- G. Ad Hoc Public Information Committee Rev. Scott Dorsey
- H. Legislative- Doug Carlson

## **Consent Agenda**

# Minutes of the June 13, 2016 Regular Board Business Meeting

That the Board of School Directors approves the minutes of the June 13, 2016 Regular Board Business Meeting.

### **Receive Financial Reports**

The Board of School Directors approved payment of current invoices and payroll as stated below:

FURTHER RESOLVED, that the Treasurer is authorized to pay current invoices and payroll from the General Fund not to exceed the amount of \$22,000,000.00 for the month of September.

#### **Routine Personnel Actions**

## Resignations/Releases/Retirements

The Board of School Directors approved the following resignations/releases/retirements:

Rebecca Altman, substitute teacher, District, resignation, effective 7/12/16

Susan Apathy, aide, Conestoga High School, resignation, effective 8/13/16

Stephanie Blizzard, paraeducator, Devon Elementary School, resignation, effective 8/8/16

Anne Bondi, long term substitute teacher, New Eagle Elementary School, resignation, effective 7/18/16

Mary Byrne, substitute teacher, District, resignation, effective 6/30/16

Anne Callis, substitute teacher, District, resignation, effective 7/10/16

Danvy Chung, substitute teacher, District, resignation, effective 7/5/16

Sheri-Lynn DeMaris, counselor, Devon & Valley Forge Elementary Schools, retirement, effective 6/22/2016

Rodney Dupree, custodian, Conestoga High School, resignation, effective 6/16/16

Erica Falvey, teacher, Devon Elementary School, resignation in accordance with the terms of letter of acceptance, effective 8/18/16

Jennifer Hervada, substitute teacher, District, resignation, effective 6/30/16

Jeanne Kahn, teacher, Valley Forge Middle School, retirement, effective 8/19/16

Daniel Miller, substitute teacher, District, resignation, effective 6/30/16
John Nelson, security, District, resignation, effective 7/14/16
Karen Noll, paraprofessional, Conestoga High School, resignation, effective 8/16/16
Katie Panczner, substitute teacher, District, resignation, effective 8/2/16
Karly Radich, substitute teacher, District, resignation, effective 7/29/16
Elizabeth Seaden, paraeducator, Beaumont Elementary School, resignation, effective 8/1/16
Judith Shepherd, teacher, Conestoga High School, retirement, effective 8/15/16
Martine Siravo, teacher, Hillside Elementary School, resignation, effective 6/16/16
Lynda Spencer, teacher assistant, 2016 ESY Program, resignation, effective 6/15/16
Helena Spofford, substitute teacher, District, resignation, effective 7/7/16
John Swainson, substitute teacher, District, resignation, effective 7/8/16

#### Leaves of Absence in Accordance with Policy 4200; 4220; 4600

The Board of School Directors approved the following leaves of absence in accordance with policies 4200; 4220; 4600 (Absences and Leaves Due to Illness, Injury and Disability; Family and Medical Leaves of Absence; Sabbatical Leave for Restoration of Health):

Tracey Gilbertie, teacher, Conestoga High School, effective 1st semester of 2016-17 school year Shefali Macedo, aide, Conestoga High School, effective 1st semester of 2016-17 school year

# Leaves of Absence for Professional Development in Accordance with Policy 4610

The Board of School Directors approved the following leave of absence for professional development in accordance with District policy:

Michael Cruz, Conestoga High School, effective 2<sup>nd</sup> semester of the 2016 school year

## **Appointments**

The Board of School Directors approved the following appointments; changes in position and/or location:

Carmela Alic, custodial substitute, District, at an hourly rate of \$11.58, effective 6/20/16 to 8/19/16 Guadalupe Baldizon, teacher, Long Term Substitute Contract, Hillside Elementary School, salary based and prorated on an annual salary of \$50,250, effective 8/24/16 to 12/8/16

James Bankert, Athletic Program Supervisor, Conestoga High School, stipend of \$2,000, effective for 2016-17 school year

James Belk, substitute security, District, at an hourly rate of \$22.96, effective 6/20/16

Annie Berg, summer crew, Maintenance, at an hourly rate of \$10.40, effective 6/20/16 to 8/23/16

Blaine Berg, summer crew, Maintenance, at an hourly rate of \$10.40, effective 6/20/16 to 8/23/16

Henry Berg, summer crew, Maintenance, at an hourly rate of \$10.40, effective 6/22/16 to 8/23/16

Jessica Bicker, teacher, Long Term Substitute Contract, Conestoga High School, salary based and prorated on an annual salary of \$54,699, effective 8/1/16 to 6/30/17\*

Samantha Boardman, teacher, change to (1.0) FTE, New Eagle Elementary School, effective 7/1/16 Kathleen Booker, teacher, change in location to Conestoga High School, effective 7/1/16

Theresa Bowser, teacher, Professional Employee Contract, Valley Forge Middle School, salary based and prorated on an annual salary of \$69,000, effective 7/1/16

Patrick Boyle, Athletic Program Supervisor, Conestoga High School, stipend of \$2,000, effective for 2016-17 school year

Faith Brown, substitute custodian, District, at an hourly rate of \$11.58, effective 6/20/16 to 8/19/16, substitute maintenance, District, at an hourly rate of \$13.81, effective 6/20/16

Harvey Brown, substitute custodian, District, at an hourly rate of \$11.58, effective 6/20/16 to 8/19/16 Deborah Buglione, substitute nurse, District, at an hourly rate of \$19.28, effective 8/17/16 Jaden Byrd, summer crew, Custodial Department, at an hourly rate of \$9.75, effective 6/22/16 to 8/23/16\*

Nancy Caldwell, change in FTE to (.54) paraeducator, (.15) aide, at an hourly rate of \$12.94, Valley Forge Elementary School, effective 8/24/16

Stacy Carathanassis, teacher, change in location to TEMS, effective 7/1/16

Kari Carlisle, substitute security, District, at an hourly rate of \$22.96, effective 6/20/16 to 8/19/16

Robert Ciocco, custodian, change in location to Conestoga High School, effective 7/11/16 William Clover, Jr., custodian, change in location to Conestoga High School, effective 8/22/16 Dante Coles, substitute security, District, at an hourly rate of \$22.96, effective 6/20/16 to 8/19/16 Brittany Collins, teacher, Long Term Substitute Contract, Conestoga High School, salary based and prorated on an annual salary of \$55,648, effective 7/1/16 to 6/30/17\*

Edward Collins, teacher, change in location to Valley Forge Middle School, effective 7/1/16
Allison Conlin, teacher, Temporary Professional Employee Contract, Valley Forge Middle School, salary based and prorated on an annual salary of \$52,450, effective 8/1/16\*

Kaitlyn Courtney, teacher, Long Term Substitute Contract, Conestoga High School, salary based and prorated on an annual salary of \$54,699, effective 7/1/16 to 6/30/17\*

Anne Davis, counselor, Long Term Substitute Contract, Conestoga High School, salary based and prorated on an annual salary of \$59,800, effective 8/1/16 to 1/30/17\*

Jodie Davis, counselor, Long Term Substitute Contract, Conestoga High School, salary based and prorated on an annual salary of \$51,100, effective 7/1/16 to 1/30/17\*

James Delecce, substitute custodian, District, at an hourly rate of \$11.58, effective 6/20/16 to 8/23/16 Kristin Diamond, teacher, change in location to New Eagle Elementary School, effective 7/1/16 Dora DiFrancesco, substitute custodian, District, at an hourly rate of \$11.58, effective 6/20/16 to 8/19/16

Anthony DiLella, Athletic Program Supervisor, Conestoga High School, stipend of \$2,000, effective for 2016-17 school year

Rushon Drayton, summer crew, Custodial Department, at an hourly rate of \$9.75, effective 6/20/16 to 8/24/16\*

Adriane Dutkiewicz, teacher, change in location to Valley Forge Middle School, effective 7/1/16 DeAndre Gadsden, substitute custodian, District, at an hourly rate \$11.58, effective 8/22/16\* Louise Gardner, substitute security, District, at an hourly rate of \$12.27, effective 6/20/16 to 8/19/16

Allegra Gerhardt, teacher, Temporary Professional Employee Contract, New Eagle Elementary School, salary based and prorated on an annual salary of \$52,450, effective 7/1/16

Paul Goraczko, teacher, Long Term Substitute Contract, Conestoga High School, salary based and prorated on an annual salary of \$50,250, effective 7/1/16 to 6/30/17\*

Janice Gottesfeld, change to 12 month position, secretary "C", Conestoga High School, at an hourly rate of \$20.20, effective 7/18/16

Jeffrey Graver, driver, Maintenance, at an hourly rate of \$13.42, effective 6/20/16 to 8/23/16 Jamie Hall, summer crew, District, at an hourly rate of \$9.75, effective 6/27/16 to 8/23/16 Carey Hall, summer crew, District, at an hourly rate of \$9.75, effective 6/23/16 to 8/23/16

Lauren Harvey, teacher, Temporary Professional Employee Contract, Devon Elementary School, salary based and prorated on an annual salary of \$50.250. effective 8/1/16\*

John Hauer, teacher, Temporary Professional Employee Contract, Hillside Elementary School, salary based and prorated on an annual salary of \$51,250, effective 7/1/16

Kati Hedenberg, teacher, change in location to T/E Middle School and Beaumont Elementary School, effective 8/24/16

Lisa Herron, change in FTE to (.55) aide, Valley Forge Elementary School, effective 8/24/16 Erika Himes, teacher, change to (1.0) FTE, T/E Middle School, effective 8/1/16

Doris Howard, substitute custodian, District, at an hourly rate of \$11.58, effective 8/29/16; substitute security, District, at an hourly rate of \$12.27, effective 6/20/16 to 8/19/16

Emily Howell, teacher, Long Term Substitute Contract, Conestoga High School, salary based and prorated on an annual salary of \$50,250, effective 8/1/16 to 1/30/17\*

Patricia Jackson, substitute custodian, District, at an hourly rate of \$11.58, effective 6/27/16 to 8/19/16

Lauren Javie, teacher, Temporary Professional Employee Contract, Hillside Elementary School, salary based and prorated on an annual salary of \$50,250, effective 7/1/16

Richard Jennings, custodian, change in location to New Eagle Elementary School, effective 7/11/16 Jeanne Kahn, substitute teacher, District, effective 8/24/16

Jennifer Leaman, teacher, change in location to Beaumont Elementary School, effective 7/1/16 Sally Leathersich, teacher, Temporary Professional Employee Contract, T/E Middle School, salary based and prorated on an annual salary of \$56,560, effective 7/1/16\*

Corey Lee, substitute custodian, District, at an hourly rate of \$11.58, effective 6/20/16 to 8/19/16

- Susan Lee, secretary "B", Conestoga High School, at an hourly rate of \$18.00, effective 7/1/16

  Aaron Lockard, teacher, Temporary Professional Employee Contract, Conestoga High School, salary based and prorated on an annual salary of \$50.250, effective 7/1/16\*
- Laura Maggio, secretary "B", Conestoga High School, at an hourly rate of \$17.80, effective 7/11/16\* Kaitlyn Mancuso, teacher, Long Term Substitute Teacher, Valley Forge Elementary School, salary based and prorated on an annual salary of \$50,250, effective 8/1/16 to 1/30/17\*
- Maria Marano, counselor, Temporary Professional Employee Contract, T/E Middle School, salary based and prorated on an annual salary of \$65,630, effective 7/1/16\*
- Rebecca Maxwell, (.5) FTE teacher, Professional Employee Contract, Conestoga High School, salary based and prorated on an annual salary of \$84,780, effective 8/1/16\*
- Terrie McClennon, substitute security, District, at an hourly rate of \$12.27, effective 6/20/16 to 8/19/16
- Jessica McCloskey, Assistant Athletic Director, Conestoga High School, step 2, stipend of \$19,220, effective 2016-17 school year
- Meredith McGarrigle, counselor, Temporary Professional Employee Contract, Valley Forge Middle School, salary based and prorated on an annual salary of \$53,850, effective 7/1/16\*
- Marie McGuire, teacher, Long Term Substitute Contract, Valley Forge Middle School, salary based and prorated on an annual salary of \$61,950, effective 8/1/16 to 1/30/17\*
- Kelly McKee, teacher, Long Term Substitute Contract, T/E Middle School, salary based and prorated on an annual salary of \$53,850, effective 7/1/16 to 6/30/17\*
- Lauren Millison, teacher, Temporary Professional Employee Contract, Valley Forge Middle School, salary based and prorated on an annual salary of \$53,100, effective 8/1/16\*
- Timothy Mumford, teacher, Professional Employee Contract, Conestoga High School, salary based and prorated on an annual salary of \$64,340, effective 9/6/16\*
- John Nelson, security, District, at an hourly rate of \$14.80, effective 7/11/16\*
- Nhutquan Nguyen, summer crew, Maintenance, at an hourly rate of \$9.75, effective 6/22/16 to 8/23/16\*
- Michael O'Donnell, custodian, T/E Middle School, at an hourly rate of \$13.80, effective 7/11/16\* Sean O'Hara, substitute maintenance, District, at an hourly rate of \$13.81, effective 6/20/16 to 8/24/16
- Kaitlyn Oliver, teacher, Temporary Professional Employee Contract, Hillside Elementary School, salary based and prorated on an annual salary of \$53,850, effective 7/1/16\*
- Matthew Parker, teacher, change in location to Devon Elementary School, effective 7/1/16 Ja'Niyah Perkins, summer crew, Custodial Department, at an hourly rate of \$10.40, effective 6/22/16 to 8/23/16
- Keri Phillips, (.5) FTE teacher, Long Term Substitute Contract, Conestoga High School, salary based and prorated on an annual salary of \$55,648, effective 8/24/16 to 6/30/17\*
- Elizabeth Rath, teacher, Temporary Professional Employee Contract, Valley Forge Middle School and New Eagle Elementary School, salary based and prorated on an annual salary of \$52,450, effective 8/1/16\*
- Marianne Reilly, substitute custodian, District, at an hourly rate of \$11.58, effective 6/20/16 to 8/19/16
- Peter Ricci, teacher, change in location to Valley Forge Middle School, effective 7/1/16
- Xiomara Rodriguez, teacher, Professional Employee Contract, Devon Elementary School, salary based and prorated on an annual salary of \$82,680, effective 7/1/16\*
- Kaitlin Sallade, teacher, Long Term Substitute Contract, Valley Forge Middle School, salary based and prorated on an annual salary of \$50,250, effective 7/1/16 to 6/30/17
- Maggie Senatore, teacher, change to (1.0) FTE, Hillside Elementary School, effective 7/1/16
- Alaina Seygal, teacher, Long Term Substitute Contract, Devon Elementary School, salary based and prorated on an annual salary of \$50,250, effective 8/1/16 to 6/30/17
- Geoffrey Sheehan, substitute custodian, District, at an hourly rate of \$11.58, effective 6/8/16\*
- Tamall Stanley, summer crew, Custodial Department, at an hourly rate of \$9.75, effective 6/22/16 to 8/23/16\*
- Henry Staten, summer crew, Custodial Department, at an hourly rate of \$9.75, effective 6/22/16 to 8/23/16\*

Michael Stokes, summer crew, Custodial Department, at an hourly rate of \$10.40, effective 6/20/16 to 8/24/16

Lindsey Sullivan, teacher, change in location to T/E Middle School, effective 7/1/16 Christianne Switucha, substitute custodian, District, at an hourly rate of \$11.58, effective 8/29/16 Mary Francis Szpila, change in FTE to (.6), aide, Valley Forge Elementary School, effective 8/24/16 Josephine Taafe, substitute security, District, at an hourly rate of \$12.27, effective 6/20/16 to 8/19/16 John Templeton, substitute custodian, District, at an hourly rate of \$11.58, effective 6/20/16 to

8/23/16, change in FTE to (.75) general kitchen worker, Conestoga High School, effective 8/23/16 Shama Tinaikar, change in FTE to (.69) paraeducator, Conestoga High School, effective 8/24/16 Nicole Tobin, teacher, change in location to T/E Middle School, effective 7/1/16 John Vogan, substitute security. District, at an hourly rate of \$22.96, effective 6/20/16 to 8/19/16

John Vogan, substitute security, District, at an hourly rate of \$22.96, effective 6/20/16 to 8/19/16 Anne Welsh, teacher, Temporary Professional Employee Contract, Valley Forge Middle School, salary based and prorated on an annual salary of \$55,600, effective 8/1/16\*

Robert Welsh, (.5) custodian, Devon Elementary School, at an hourly rate of \$13.80, effective 7/11/16, change in FTE to (1.0) custodian, Hillside Elementary School, effective 8/22/16\* Misty Whelan, Athletic Program Supervisor, Conestoga High School, stipend of \$2,000, effective for 2016-17 school year

Ashley White, teacher, Professional Employee Contract, Valley Forge Elementary School, salary based and prorated on an annual salary of \$77,480, effective 8/1/16 or pending release\* Kirsten Whitaker, teacher, change in to T/E Middle School and Conestoga High School, effective 7/1/16

Dana Wise, teacher, Temporary Professional Employee Contract, Hillside Elementary School, salary based and prorated on an annual salary of \$50,250, effective 7/1/16\*

Casey Young, teacher, Long Term Substitute Contract, New Eagle Elementary School, salary based and prorated on an annual salary of \$51,250, effective 8/1/16 to 6/30/17\*

#### **Probationary Period Wage Adjustment**

The Board of School Directors approved the following wage adjustments consistent with the Collective Bargaining Agreement for the following employees who have completed their 90-day probationary period:

Carolyn Collevecchio, Valley Forge Middle School, effective 7/18/16 Curtis Glinton, Hillside Elementary School, effective 7/17/16 Kenneth Hill, Conestoga High School, effective 1/14/16 Richard Jennings, New Eagle Elementary School, effective 7/3/16 Dominic Tammaro, Valley Forge Middle School, effective 10/3/15

#### **Tenure**

The Board, pursuant to the Teacher Tenure Act, approved professional employment contracts with the following employees effective July 1, 2016:

Leah Adams **Emily Nation** David Anderson Ryan Palmer Samantha Redding Kirsten Bortz Gina Brienza Nicole Riley Salvatore Colosi Alexander Rives Shannon DeGeorge Meredith Rohner Michael DeVitis Krista Sanelli Ashley Fisher Richard Short Travis Hartley Ashley Stenger **Brooke Hauer** Melinda Sterenczak Miranda Katkovcin Ashlev Wav

Miranda Katkovcin Ashley Way Jennifer Leaman Jill Yeager

Abigail Mertz

<sup>\*</sup> Employment contingent upon appropriate Personnel processing and State and Federal requirements.

# Contracted Services for the 2016-2017 School Year

The Board of School Directors approved the following vendors to provide services to students during the 2016-2017 school year:

Contractor	Description of Work	Rates
Green Valley	Tutoring Services/Counseling	Rate Change: \$2,800/month full-
Academy	Sessions	time student; \$3,900 with aide;
		ESY \$2,600
Susan Monaghan	Consultant (AP Testing/College	Daily rate: \$561.25
	Planning)	
Darlene O'Donnell	Speech & Language Evaluations	\$55.00 per hour

# Athletic Positions Stipends for Fall of the 2016-2017 School Year

The Board of School Directors confirms the administrative stipends for the athletic positions for the fall season of the 2016-2017 school year at the stipends set forth in the attached list:

<u>School</u>	Type <u>Coach</u>	<u>Sport</u>	<u>Employee</u>	<u>Step</u>	Annual <u>Stipend</u>
CHS		Cheerleading	Margaret Cannon	2	4,099.00
CHS	Interim Co Head	Cross Country	Katie Dutch	2	4,886.00
CHS	Interim Co Head	Cross Country	Richard Hawkins	2	4,886.00
CHS	Asst to HC	Football	Matthew Kaminskas	1	3,736.00
CHS	Asst	Football	Thomas Brown	1	3,736.00
CHS	Asst	Football	Matthew Diamond	2	5,359.00
CHS	Asst	Football	Justin Giles	1	3,736.00
CHS	Asst	Football	Ernest Hadrick	1	3,736.00
CHS	Asst	Football	Brian Kennedy	1	3,736.00
CHS	Asst	Football (flex)	Scott Allison	1	3,000.00
CHS	Head	Football - Freshman	Peter Ricci	2	5,674.00
CHS	Asst	Football - Freshman (.5)	James Moran	1	1,616.00
CHS	Head	Golf	John Jones	2	4,728.00
CHS	JV	Golf	Brian Gallagher	1	2,198.00
CHS		Golf - Developmental	Peter Gerolamo	1	1,200.00
CHS	Head	Hockey -Varsity	Megan Smyth	2	7,566.00
CHS	Asst to HC	Hockey	Meaghan McDugall	2	2,916.00
CHS	Head	Hockey - JV	Katherine Corkhill	1	3,298.00
CHS	Head	Soccer - Boys	David Zimmerman	2	7,566.00
CHS	Asst	Soccer - Boys JV	Christopher Engels	1	3,298.00
CHS	Head	Soccer - Girls	Benjamin Wilson	1	5,274.00
CHS	Asst to HC	Soccer - Girls	Brittany Nicoline	1	2,198.00
CHS	JV	Soccer - Girls	Alexandra Stone	1	3,298.00
CHS	Head	Tennis - Girls	Fran Tomaselli	2	5,359.00
CHS	Asst	Tennis - Girls	Beverly McGeehan	2	3,467.00
CHS	Head	Volleyball	Diana Felker	2	5,359.00
CHS	Asst	Volleyball	Amanda Capolupo	1	2,417.00
CHS	Head	Volleyball - Freshman	Allis Soto	2	4,099.00
CHS		Event Coordinator (1/3)	Lewis Miller	2	4,674.00

# **Additional 2016 Summer Workshops and Participants**

The Board of School Directors approved the following workshops and participants at a rate of \$40 per hour in accordance with School Board Policy #4505 and the negotiated agreement.

# **CHS Ceramics Studio**:

Date: July 15

Time: 8:00 a.m. to 1:00 p.m. Director: Jacqui Rothera

Participants: Joanne Wagner, Mike Starner

CHS staff members will work collaboratively to review, revise, and update the ceramics program curriculum. Staff will also examine the ceramics studio and reorganize the space to best meet the needs of their students.

## **ESL/Secondary School Strategies:**

Date: June 21

Time: 8:00 a.m. to 1:00 p.m. Director: Oscar Torres, Jr.

Participants: Angela Wahlgren, Ana White, Kathryn Burling

Participants will develop opportunities for students and teachers to use strategies that incorporate

technology into lessons and assignments.

## **High School Media Specialists:**

Date: August 12

Time: 8:00 a.m. to 1:00 p.m.

Director: Pat Gately

Participants: Brooke Hauer, Jessica Bicker

Participants will collaborate to review high school media center technology, specifically supports for the 1:1 initiative and the use of Schoology at the high school.

## New Reading Specialists' Critical Reading Inventory Training:

Dates: July 14-15

Time: 8:00 a.m. to 1:00 p.m.

Director: Pat Gately

Participants: Anne Welsh, Xiomara Rodriguez

Participants will receive training on the Critical Reading Inventory, including how to administer the reading assessment tool and how to write reports.

#### **AP Seminar:**

Dates: July 1, August 8-10
Time: 8:00 a.m. to 1:00 p.m.
Directors: Amy Meisinger/Pat Gately

Participants: Tricia Ebarvia (1 day), John Koenig (3 days)

Participants will design the curriculum for the new AP Seminar course, including a planned curriculum document, unit syllabi, and assessments.

# Microbiology:

Dates: July 12, August 11 Time: 8:00 a.m. to 1:00 p.m.

Director: Nancy Adams
Participants: John Liggett

Participants will redesign the current microbiology course to reduce the course length from 1 year to 1 semester. Revised documents will include a syllabus and planned curriculum document.

# **AP Chemistry:**

Dates: July 7, August 8 Time: 8:00 a.m. to 1:00 p.m.

Director: Nancy Adams

Participants: Scott Best, Jean Mihelcic, Derrick Wood, Amy Alvarez

Participants will familiarize themselves with the electronic components of the new AP Chemistry text

resource by receiving training from a publisher representative. Teachers will also develop a new unit syllabi and created examples to accompany each unit.

# **Language Learning Classroom Program Review:**

Dates: July 26, 28
Hours: 4 hours per day
Director: Lisa Snyder
Participant: Lauryn Weber

Participant will meet for two days to review the program model and description. Guidelines for entry/exit criteria will be updated and clarified in addition to the class description. Sample schedule models will be created to assist IEP teams with program recommendations based upon individualized student needs.

## Middle School STAMP Spanish & French:

Date: July 15

Time: 8:00 a.m. to 1:00 p.m. Director: Oscar Torres, Jr.

Participants: Orlando Carvajal, Ana Axtmayer, Renee Roth, Amy Barnes Elliott, Allyson Doig, Holly

King, Ashley Way, Veronica Rodriguez, Joan Blair

Participants teaching levels 2, 4 and 6 will meet to develop goals for integrating STAMP activities into the curriculum to provide students with opportunities that will support them as they participate in the STAMP assessment in the spring of 2017.

### French 1 & 2:

Dates: June 21-22

Time: 8:00 a.m. to 1:00 p.m. Director: Oscar Torres, Jr.

Participants: Holly King, Rossana Saldan, Joan Blair

Participants will assess the success and needs of the Levels 1 & 2 French curriculum, having completed their first year with the new instructional program *T'es Branché*. Teachers will review the scope and sequence of the coursework and make necessary changes to the curriculum. Summative speaking and writing assessments will be designed for each unit.

# Strategizing for Spanish Curriculum:

Date: July 11

Time: 8:00 a.m. to 1:00 p.m. Director: Oscar Torres. Jr.

Participants: Laura Stafford, Tracey Gilbertie, Krista Sanelli, Pat Cupo, Marianna Gazzara, Ryan

Palmer

Participants will collaborate to identify speaking goals and strategies across the Spanish curriculum, particularly in the lower levels. They will identify ways to encourage and evaluate spontaneous speaking goals and activities that will build from one year to the next.

#### **Agreement with KA Productions**

The Board of School Directors approved an agreement between the Tredyffrin/Easttown School District and KA Productions to lead two workshops sessions on October 10, 2016 at a cost of \$3,166.

#### **Acceptance of Gifts**

The Board of School Directors accepted with pleasure and appreciation the following donations:

Upright piano and bench plus moving cost donated by Julia Fisher to the Hillside Elementary School valued at \$500

Three water fountain filtration systems donated by the Devon Elementary PTO to the Devon Elementary School valued at \$3,575.81

- 6' steel buddy bench with signage donated by the Devon Elementary PTO to the Devon Elementary School valued at \$900
- Bison ultimate adjustable steel basketball hoop donated by the Devon Elementary PTO to Devon Elementary School valued at \$1,805.00
- 41 iPad air devices, cases and charging cubes donated by the Valley Forge Elementary PTO to the Valley Forge Elementary School valued at \$20,737
- 7 standing desks, 3 desk cycles, and 16 exercise balls donated by the Valley Forge Elementary PTO to the Valley Forge Elementary School Special Education Department valued at \$2,800
- 4 molded stacking chairs donated by the Valley Forge Elementary PTO to the Valley Forge Elementary School Library valued at \$704
- Double-sided art easel with drying racks donated by the Valley Forge Elementary PTO to the Valley Forge Elementary School Art Department valued at \$320
- Microphone, headset and transmitter donated by the Valley Forge Elementary PTO to the Valley Forge Elementary School Physical Education Department valued at \$361
- Beast academy materials donated by the Valley Forge Elementary PTO to the Valley Forge Elementary School Math Department valued at \$238
- Okapi materials donated by the Valley Forge Elementary PTO to the Valley Forge Elementary School Reading Support Department valued at \$966
- 12 Apple TV's and a dash robot club deluxe pack donated by the Valley Forge Elementary PTO to the Valley Forge Elementary School Technology Department valued at \$2,361

### Authorization to Prepare Specifications and Solicit Bids for the 2017-2018 School Year

The Board of School Directors authorized the administration to prepare specifications and solicit bids for items to be included in the 2017-2018 school year budget.

## **Agreement with Reschini Group**

The Board of School Directors approved an agreement with Reschini Group and the Tredyffrin/Easttown School District in an amount not to exceed \$5,600.

## **Agreement with Blackboard**

The Board of School Directors approved a two-year agreement with Blackboard and the Tredyffrin/Easttown School District for web hosting, support and/or services in an amount not to exceed \$13,127.40.

#### **Educational Services Agreements**

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2016 Extended School Year from June 19, 2016 through September 1, 2016 at a total cost not to exceed \$3,700.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2016-2017 school year at a total cost not to exceed \$28,000.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2016-2017 school year at a total cost not to exceed \$77,500.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2016-2017 school year, including 2016 and 2017 Extended School Year at a total cost not to exceed \$37,240.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs to attend a non-traditional placement. This agreement covers reimbursement for tuition for the 2015-2016 and 2016-2017 school years, including Extended School Year, at a total cost not to exceed \$172,549.92.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2016-2017 school year, at a total cost not to exceed \$34,000.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational and other related services for the 2016-2017 school year at a total cost not to exceed \$39,200.

## **Contracts with Approved Private Schools**

The Board of School Directors approved a contract between the Tredyffrin/Easttown School District and an Approved Private School to provide intensive support services for a District student. This contract covers services for the 2016-2017 school year at a total cost not to exceed \$28,861.20.

The Board of School Directors approved two contracts between the Tredyffrin/Easttown School District and an Approved Private School to provide mandated services for two (2) District students. These contracts cover for the 2016-2017 school year at a total cost not to exceed \$90,360.

The Board of School Directors approved a revised contract between the Tredyffrin/Easttown School District and an Approved Private School to provide mandated services for one (1) District student in addition to three (3) District students previously approved at the June 13, 2016 Board meeting. This revised contract covers four students for the Extended School Year from July 5, 2016 through August 5, 2016 at a total cost of \$30.800.

#### **Authorization of Diploma**

The Board of School Directors granted a Conestoga High School student, who has fulfilled all requirements for graduation as of August 2016.

Kevin Buraks moved, then the motion was seconded, that the Board of School Directors approve the Consent Agenda. The motion passed 9-0.

# **Comments/Questions from Community Members:**

- Jerry Henige commented on feedback from CHS graduates.
- Doug Anestad commented on the VFMS path.
- Doug Anestad commented on the District solicitor relationship with the Board.
- Ray Clarke commented on capital projects and the Facilities Committee.
- Ray Clarke commented on residency.

# **Summer Workshop Summaries**

### 1:1 Implementation Plan and Support:

Dates: August 8-10

Time: 8:00 a.m. to 3:30 p.m. (one hour unpaid lunch)

Director: Mike Szymendera

Participants: Gregory Hein, Mary Kaye Rhude-Faust, Travis Hartley, Ryan Palmer, Chris Nation, Noah

Austin, John Ligget, Deb Ciamacca, Lisa Lukens, Dan McDermott, Tricia Ebarvia, Justine

Giles, Brooke Hauer

Participants in this workshop developed materials for student and staff training pertaining to the 1:1 initiative at Conestoga High School. Participants reviewed student and staff needs and developed a plan to support students and staff during the transition to a 1:1 environment. Materials developed in this workshop will be used in student and staff training sessions throughout the 2016-17 school year.

## **Teaching English in a 1:1 Environment:**

Dates: July 6-7, August 3-4 (2 days per participant)

Time: 8:00 a.m. to 1:00 p.m. Directors: Mike Szymendera/Pat Gately

Participants: Susan Gregory, Megan Doyle, Mary Katherine Kamfonas, Ben Whitermore, Lauren

Nordsiek, Richard Short, Paul Goraczko, Emmy Talian, Michael Trainer, Tricia Ebarvia

Participants collaborated to develop strategies related to harnessing the power of 1:1 technology access to advance learning in the World Literature and American Literature courses.

#### **Teaching Social Studies in a 1:1 Environment:**

Dates: July 6-7, August 3-4 (2 days per participant)

Time: 8:00 a.m. to 1:00 p.m.

Directors: Mike Szymendera/Matt Sterenczak

Participants: Brian Gallagher, Michael Palmatier, Meaghan McDugall, Mark Flores, Mike Cruz, Emily

Zwart, Katie Buckley, Justin Davey

Participants collaborated to develop strategies related to harnessing the power of 1:1 technology access to advance learning in the World History and US History courses.

#### **Teaching Science in a 1:1 Environment:**

Dates: July 6-7

Time: 8:00 a.m. to 1:00 p.m.

Directors: Mike Szymendera/Nancy Adams Participants: Scott Best, Amy Alvarez, Liz Gallo

Participants collaborated to develop strategies related to harnessing the power of 1:1 technology access to advance learning in the Biology, Environmental Science, and Chemistry courses.

# **Teaching Math in a 1:1 Environment:**

Dates: July 6-7, August 3-4 (2 days per participant)

Time: 8:00 a.m. to 1:00 p.m.

Directors: Mike Szymendera/Nancy Adams

Participants: Lee Pretz, Allison Long, Seth Shore, Alex Rives

Participants collaborated to develop strategies related to harnessing the power of 1:1 technology access to advance learning in the Algebra 1, Geometry, and Algebra 2 courses.

# **Teaching World Languages in a 1:1 Environment:**

Dates: July 6-7; August 3-4 (2 days per participant)

Time: 8:00 a.m. to 1:00 p.m.

Directors: Mike Szymendera/Oscar Torres, Jr.

Participants: Marianna Gazzara, Laura Stafford, Rossana Saldan, Kirsten Whitaker, Ryan Palmer Participants collaborated to develop strategies related to harnessing the power of 1:1 technology access to advance learning in World Language courses.

# Teaching Health in a 1:1 Environment:

Dates: July 6-7

Time: 8:00 a.m. to 1:00 p.m.

Directors: Mike Szymendera/Oscar Torres, Jr.

Participant: Marci Mariani

Participant collaborated to develop strategies related to harnessing the power of 1:1 technology access to advance learning in Health courses.

#### Teaching Special Education in a 1:1 Environment:

Dates: July 6-7, August 10-11 (2 days per participant)

Time: 8:00 a.m. to 1:00 p.m.

Directors: Mike Szymendera/Special Education Supervisors

Participants: Katrina Draves, Katie Booker, Jaclyn McGuckin, Carrie Houde, Christine Santamaria,

Kate McGranaghan

Participants collaborated to develop strategies related to harnessing the power of 1:1 technology access to advance learning in Special Education courses.

Art

# CHS Ceramics Studio:

Date: July 15

Time: 8:00 a.m. to 1:00 p.m. Director: Jacqui Rothera

Participants: Joanne Wagner, Mike Starner

CHS staff members worked collaboratively to review, revise, and update the ceramics program curriculum. Staff also examined the ceramics studio and reorganized the space to best meet the needs of

their students.

## **Artistry of Teaching**

## **Artistry of Teaching November In-service Planning:**

Date: Miscellaneous days in August (2 days per participants)

Time: 8:00 a.m. to 1:00 p.m.

Director: Pat Gately

Participants: Mike Palmatier, Ali Daly, Tricia Ebarvia, Ben Smith, Brooke Hauer, Gabija Fischer, Amy

Romani, Heather Lyford

Participants worked with curriculum supervisors to develop and refine their presentations for the

November 8 in-service day.

## Counseling

## **High School Counselor Developmental Planning:**

Date: June 21

Time: 8:00 a.m. to 1:00 p.m.
Directors: Misty Whelan/Mark Cataldi

Participants: Katherine Corkhill, Jenn Kratsa, Melissa Boltz, Dan McDermott, Chrissie Baumann, Maria

Marano, Leashia Lewis

Participants worked on two significant changes to upgrade the High School Counseling Developmental Plan. The new Coalition Application was discussed and plans to share it at College Application Night were developed. In addition, participants reviewed the 10<sup>th</sup> grade Naviance Career and College exploration program to enhance the alignment of Naviance training with individual student meetings.

#### **School Counseling Program:**

Dates: August 4-5

Time: 8:00 a.m. to 1:00 p.m.
Directors: Mark Cataldi/Misty Whelan

Participants: Dan McDermott, Meredith McGarrigle, Carolyn Swetkowski, Kristin Galella, Lauren Scott,

Maria Marano, Tami Noel

Counselors representing Elementary, Middle, and High School examined the District's K-12 counseling program for continuity of student services. The comprehensive program goals and developmental guidance scope and sequence curriculum were reviewed. New resources were identified and will be shared with all counselors districtwide. Alternatives to enhance the elementary Beginning Awareness Basic Education Studies (BABES) program were discussed and will be an agenda topic for future meetings of the elementary counselors. The use of the middle school Career Cruising program and the high school Naviance program was examined in respect to meeting the needs of students for their career portfolios. The state required K-12 School Counseling Plan was updated and the American School Counselor Association Counseling Standards were reviewed and aligned to our current practices.

### **English as a Second Language**

# **ESL Curriculum Development:**

Dates: August 15-16

Time: 8:00 a.m. to 1:00 p.m. Director: Oscar Torres, Jr.

Maryann Walsh, Julia Sponseller, Kerry Heim, Ana White, Angela Wahlgren, Kathryn Participants:

**Burling** 

Participants met by level to develop a Comprehensive Thematic Scope and Sequence of the ESL curriculum aligned to ELL Standards that will prepare students to increase their English Language Proficiency as identified by the state's WIDA ACCESS Proficiency Assessment.

## **ESL/Secondary School Strategies:**

Date: June 21

Time: 8:00 a.m. to 1:00 p.m. Director: Oscar Torres, Jr.

Participants: Angela Wahlgren, Ana White, Kathryn Burling

Participants developed opportunities for students and teachers to use strategies that incorporate technology into lessons and assignments.

## **ESL Technology Integration:**

Dates: August 11-12

Time: 8:00 a.m. to 1:00 p.m. Director: Oscar Torres, Jr.

Participants: Julia Sponseller, Kerry Heim, Ana White, Angela Wahlgren, Kathryn Burling Participants met to identify and develop lessons that include iPad and laptop computers in order to provide English Language Learners the opportunity to use the technology that is required on the WIDA ACCESS Assessment.

## **Health/Physical Education**

# Middle School Physical Education:

Date: August 12

Time: 8:00 a.m. to 1:00 p.m. Director: Oscar Torres, Jr.

Participants: Dawn Evans, Jessica Smolij, Mike Semar

Participants met to review the current Physical Education curriculum and revised units that will meet the

current needs of our students.

# **High School**

#### **Peer Mediation for High School Teams:**

Dates: August 1-4

Time: 7:30 a.m. to 3:30 p.m. (one hour unpaid lunch)

Director: Misty Whelan

Participants: Marci Mariani (August 1-4), Casey Hesse (August 2-4)

Participants trained student peer mediators as part of the existing building-level peer mediation program for conflict resolution and building team skills. Annual training is critical to ensure a cadre of students and faculty sponsors will be able to support and maintain the program. The peer mediation program is a component of the District's overall program of violence prevention and maintenance of positive school climate.

#### **High School Navigate Program:**

Dates: June 22, July 12 Time: 8:00 a.m. to 1:00 p.m.

Director: Misty Whelan

Leashia Lewis, Maria Marano (7/12 only), Dan McDermott, Carol Gibson, Chrissie Participants:

Baumann

Participants planned the 2016-17 Navigate program:

- September 14th Quarterly Meeting
- September 28th Monthly Meeting
- October College Day Trips

- November (11<sup>th</sup> & 12<sup>th</sup>?) Fall Overnight Trip
- November (12<sup>th</sup> 17<sup>th</sup>) HBCU College Fair
- December 21<sup>st</sup> Quarterly Meeting
- April 5<sup>th</sup> Quarterly Meeting
- May Quarterly Meeting

Participants also identified 180 students, grades 9-12, from underrepresented populations, all of whom will be invited to participate in this effort to narrow the achievement gap and increase college readiness.

## **Instructional Technology**

# **Gradebook Managers:**

Dates: July 18, August 1, August 8 (Miscellaneous days/hours for miscellaneous participants)

Time: 8:00 a.m. to 3:30 p.m. (one hour unpaid lunch)

Director: Mike Szymendera

Participants: Derrick Wood, Katie Holmes, Lisa Lukens, Noah Austin, Tracy Scully

Participants in this workshop developed materials for staff training pertaining to the new online gradebook. Participants reviewed staff needs and developed a plan to support teachers during the transition to the new online gradebook. Materials developed in this workshop will be used in staff training sessions throughout the 2016-17 school year.

## Schoology/Microsoft Office 365 Middle School Implementation Plan and Support:

Date: June 23

Time: 8:00 a.m. to 1:00 p.m. Director: Mike Szymendera

Participants: Lisa Lukens, Gabija Fischer, Beth Davison

Participants in this workshop developed materials for student and staff training pertaining to the implementation of Schoology and Microsoft Office 365 at the middle schools. Participants will review student and staff needs and develop a plan to support students and staff. Materials developed will be used in student and staff training sessions throughout the 2016-17 school year.

# Schoology I:

Date: July 8

Time: 8:00 a.m. to 1:00 p.m. Director: Mike Szymendera

Participants: Jean Mihelcic, Scott Best, Kathryn Burling, Lauren Nordsiek, Ed Collins, Kirsten Whitaker

Participants advanced their understanding of Schoology and developed strategies to effectively

implement the learning management system.

# Schoology II:

Date: July 21

Time: 8:00 a.m. to 1:00 p.m. Director: Mike Szymendera

Participants: Rebecca Aichele, Bridget McGuinn, Ed Collins, Meaghan McDugall, Stacy Carathanassis

Participants advanced their understanding of Schoology and developed strategies to effectively

implement the learning management system.

### **Schoology III:**

Date: July 27

Time: 8:00 a.m. to 1:00 p.m. Director: Mike Szymendera

Participants: Pete Ricci, Adriane Dutkiewicz, Jonathan Goodman, Michael DeVitis, David Zimmerman,

John Herd, Karen Copperthwaite

Participants advanced their understanding of Schoology and developed strategies to effectively implement the learning management system.

## **Blended Learning:**

# Tredyffrin/Easttown School District

August 22, 2016

Dates: July 19-21

Time: 8:00 a.m. to 1:00 p.m. Director: Mike Szymendera

Participants: John Koenig, Chris Nation, Noah Austin, Kim Stegner, Caitlin Wilson, Colleen McFadden,

Laura Stafford

Participants explored the various models of blended learning and developed strategies to incorporate aspects of blended learning into their instruction.

# **Language Arts**

#### New Reading Specialists' Critical Reading Inventory Training:

Dates: July 14-15

Time: 8:00 a.m. to 1:00 p.m.

Director: Pat Gately

Participants: Anne Welsh, Xiomara Rodriguez

Participants received training on the Critical Reading Inventory, including how to administer the reading assessment tool and how to write reports.

#### **ELA PSSA Data Analysis:**

Dates: July 27-28

Time: 8:30 a.m. to 1:30 p.m.

Director: Pat Gately

Participants: James Boukalik, Charlene Briggs-Blomer, Kathryn McDermott, Kevin Ruggeri, Kathy

Steiner, Jackie Thomas

Participants examined data from the second standardized assessment associated with the PA Core standards in order to evaluate curricular alignment and to identify needs.

## Elementary Reading Specialists' Review of Literacy by Design:

Dates: July 18-19

Time: 1:00 p.m. to 5:00 p.m.

Director: Pat Gately

Participants: Sandi Cooper, Mary Beth Humbert, Mary Nagle, Xiomara Rodriguez, Amy Romani Participants reviewed the grade-level materials for Literacy by Design (LbD) in order to enhance teacher strategies for incorporation of a wider variety of texts and supplemental materials. Participants reviewed LbD digital content and supplemental digital materials. Participants designed LbD teacher in-service materials for an August 25 District in-service presentation.

# **High School Media Specialists:**

Date: August 12

Time: 8:00 a.m. to 1:00 p.m.

Director: Pat Gately

Participants: Brooke Hauer, Jessica Bicker

Participants collaborated to review high school media center technology, specifically supports for the 1:1 initiative and the use of Schoology at the high school.

# Middle School Media Specialists:

Dates: June 21, 29

Time: 8:00 a.m. to 1:00 p.m.

Director: Pat Gately

Participants: Gabija Fischer, Beth Davison

Participants collaborated to review middle school media center practices, including use of library space, support of core classroom instruction, library innovation spaces, and coordination of activity periods, library and District website maintenance, databases, and Libguides.

# New Reading Specialists' Critical Reading Inventory Training:

Dates: July 14-15

# Tredyffrin/Easttown School District

August 22, 2016

Time: 8:00 a.m. to 1:00 p.m.

Director: Pat Gately

Participants: Anne Welsh, Xiomara Rodriguez

Participants received training on the Critical Reading Inventory, including how to administer the reading assessment tool and how to write reports.

### **World Literature and World History Diversity Lesson Development:**

Dates: June 28-29

Time: 8:00 a.m. to 1:00 p.m.
Directors: Pat Gately/Matt Sterenczak

Participants: Megan Doyle, Meaghan McDugall, Ben Whitermore, Tricia Ebarvia

Participants developed lessons related to diversity and cultural awareness to enhance the curriculum of the 9<sup>th</sup> grade World Literature and World History courses, in keeping with the District's Strategic Plan.

## **American Literature Curriculum Development:**

Dates: June 29-30

Time: 8:00 a.m. to 1:00 p.m.

Director: Pat Gately

Participants: Lauren Nordsiek, Laurel Light, Ben Whitermore, Richard Short

Participants updated the American Literature curriculum, in keeping with the District's Strategic Plan, the

PA Core Standards and the Keystone Literature Exam.

#### **Mathematics**

## **Elementary Math Support:**

Dates: June 29, July 27 Time: 8:00 a.m. to 1:00 p.m.

Director: Nancy Adams

Participants: Lisa McIntyre, Linda Krause, Jess Gallo, Trish Plunkett, Patty McCarrin

Participants identified grade level math teacher needs and discussed ways to ensure teachers are able to effectively use problem solving strategies. Participants analyzed results for accelerated students, identifying math instructional levels and resources for providing specially designed instruction for these students.

#### Fifth Grade Math Night:

Date: June 22

Time: 8:00 a.m. to 1:00 p.m.

Director: Nancy Adams

Participants: Susan Smith, Susan Crocker

Participants revised and updated materials and activities for this year's fifth grade math night.

# MIF Grade 5/6:

Dates: June 21-22, July 11-12, July 14, August 11, August 15 (miscellaneous dates/hours for

miscellaneous participants)

Time: 8:00 a.m. to 1:00 p.m.

Director: Nancy Adams

Participants: Mark DiMarino, Tracy Sculley, Auste Joost, Kelley Peck, Brian Breeser, Jackie Patek,

Rick Mattison, Matt Klass

Participants examined individual MIF Courses 1 and 2 materials in order to design instruction.

### Middle School Technology:

Dates: July 8, July 15, August 2, August 9

Time: 8:00 a.m. to 1:00 p.m.

Director: Nancy Adams

Participants: Trevor Viviani, Cheryl Ballentine

Participants designed a new unit using the 3D printers and Google Sketchup software. They familiarized themselves with each stated course objective and collaborated to ensure they are well-versed in how to use the printer and the software. Technology teachers also reviewed a variety of robots in anticipation of the need to replace the Lego Mindstorm robots currently in use. They will pilot several robots this year and select those that meet the learning needs of their students.

#### **Science**

## Fifth Grade Science:

Dates: June 22-24

Time: 8:00 a.m. to 1:00 p.m.

Director: Nancy Adams

Participants: AJ Thompson, Bill Bryant, Bill Turley, Ed Collins, Matt Klass, Rick Veroneau

Participants aligned the new series to our fifth grade science curriculum and designed instruction to fully incorporate those materials.

# **Anatomy and Physiology:**

Dates: July 12-14

Time: 8:00 a.m. to 1:00 p.m.

Director: Nancy Adams

Participants: Liz Gallo, Janet Wolfe

Participants designed the curriculum for the new, science-based course to include a planned curriculum document, unit syllabi, and assessments.

# AP Chemistry:

Dates: July 7, August 8 Time: 8:00 a.m. to 1:00 p.m.

Director: Nancy Adams

Participants: Scott Best, Jean Mihelcic, Derrick Wood, Amy Alvarez

Participants familiarized themselves with the electronic components of the new AP Chemistry text resource by receiving training from a publisher representative. Teachers also developed a new unit syllabi and worked on examples to accompany each unit.

# **Genetics:**

Dates: June 27-28, July 15 Time: 8:00 a.m. to 1:00 p.m.

Director: Nancy Adams

Participants: Liz Gallo, Brooke Eidell

Participants designed the curriculum for the new, science-based course to include a planned curriculum document, unit syllabi, and assessments.

# Microbiology:

Dates: July 12, August 11 Time: 8:00 a.m. to 1:00 p.m.

Director: Nancy Adams
Participant: John Liggett

Participant redesigned the current microbiology course to reduce the course length from 1 year to 1 semester. Revised documents will include a syllabus and planned curriculum document.

#### **Social Studies**

# **AP World History Curriculum Collaboration:**

Dates: July 22, 25-26

Time: 8:00 a.m. to 1:00 p.m. Director: Matthew Sterenczak

Participants: David Zimmerman, Meaghan McDougall

Participants collaborated to design and modify lessons in order to align instruction with the recently updated AP World History curriculum and exam.

# **Special Education/Student Services**

## **Language Learning Classroom Program Review:**

Dates: July 26, 28
Hours: 4 hours per day
Director: Lisa Snyder
Participant: Lauryn Weber

Participant met for two days to review the program model and description. Guidelines for entry/exit criteria were updated and clarified in addition to the class description. Sample schedule models were created to assist IEP teams with program recommendations based upon individualized student needs.

#### Multi-tiered Intervention Planning – Elementary:

Date: July 6 Hours: 7 hours

Directors: Andrea Chipego/Lisa Klein

Participants: Judith Root, Carolyn Swetkowski, Lisa McIntyre, Amy Romani, Mary Beth Humbert, Lisa

Klein, Tammy Noel

Participants finalized the electronic multi-tiered intervention referral form, developed a post Tier 1 Intervention form and planned for an elementary building staff development session to update elementary staff on the work of the building core team in relation to MI. Participants worked with District IT to develop an electronic District universal data base that functions as an archive for past and present intervention plans provided to students and the data that informed the intervention plan.

## Multi-tiered Intervention Planning - Secondary

Date: August 22 Hours: 8 hours

Directors: Andrea Chipego/Lisa Klein

Participants: Lisa Klein, Kate McClain, Jordan McCain, Danielle Sculley-Ellett

Participants met to review and revise MI process approaches and schedules for next school year. They became familiar with Edmentum software, the electronic referral form, and reviewed numbers of referred students. Plans were discussed for the development and implementation of a universal data base that functions as an archive for past and present intervention plans provided to students and the data that informed the intervention plan.

#### Planning and Preparation for Delivering Mental Health Services for K-12 Students-High School:

Date: August 4 Hours: 8 hours

Director: Andrea Chipego

Participants: Melissa Salzberg, Christine Dunleavy

A thorough review of mental health programming and referrals was completed and plans were made for the upcoming school year. A review of information regarding incoming students and students requiring mental health services was completed.

# Planning and Preparation for Delivering Mental Health Services for K-12 Students-Middle School:

Date: August 4 Hours: 6 hours

Director: Andrea Chipego

Participants: Ellen Turk, Michelle O'Leary

A thorough review of mental health programming and referrals was completed and plans were made for the upcoming school year. A review of information regarding incoming students and students requiring mental health services was completed.

## Language Live Implementation:

Date: July 18 Hours: 4 hours Director: Chris Groppe

Participants: Katie Booker, Christine Santamaria, Kerry Merlo, Mary Katherine Kamfonas

Teachers met this summer to develop an implementation plan for use in the high school. This included using assessment data to develop student grouping, planning for classroom lessons, and integrating the online component of the program with teacher oriented instruction.

# **High School Intensive Needs Planning:**

Date: July 20 Hours: 4 hours Director: Chris Groppe

Participants: Katie Booker, Kate Parker, Michael DeVitis, Christine Santamaria, Kerry Merlo Teachers and relevant professional staff met to review alignment of instruction with best practices and mandated secondary transition planning areas of focus. Incorporating feedback obtained from community-based instructional agencies, staff updated curriculum, instructional activities, and assessment tools. Staff created a Schoology group for sharing of resources.

# **Transition Planning for High School Students with Disabilities:**

Dates: July 26-27 Hours: 4 hours per day Director: Chris Groppe

Participants: Kate McGranaghan, Jaclyn McGuckin, Michael DeVitis

Teachers reviewed multiple sources of information to ensure their high school schedules aligned with what is identified in the current IEP.

#### Middle to High School Transition Planning:

Date: July 28
Hours: 4 hours
Director: Lisa Snyder

Participants: Monica Cellucci, Michael DeVitis, Christine Santamaria

Middle and high school life skills teachers collaborated and developed monthly transition activities for 8<sup>th</sup> grade students to participate in throughout the 2016-2017 school year. The activities are designed to assist the students with increasing their comfort level with the high school staff, students and building.

# **Extended School Year Planning, Implementation and Review:**

Dates: Miscellaneous days/hours

Hours: Total 16 hours

Directors: Andrea Chipego/Chris Groppe

Participant: Kate Parker

ESY programming was reviewed and supported during this workshop. Planning began to review the District's current model of ESY delivery based on a review of student data and the factors identified by PDE. Recommendations were made to continue this review and examine additional community resources to support student ESY needs.

# Strategic Plan/Resiliency

### MS Strategic Planning Resilience/Development of a Scope and Sequence:

Dates: July 7, 18

Time: 8:00 a.m. to 1:00 p.m.
Directors: Oscar Torres, Jr./Nicole Roy

Participants: Mark DiMarino, Kathryn McDermott, Jennifer Reid, Ellen Turk, Betsy Toscano, Dante

Mucci, Christy Saddic-Cosgrove, Lisa Klein

Participants developed a Scope and Sequence along with lessons for students to build capacity for resilience, grit, and flexibility at the middle school that will serve as a foundation for success as life-long learners within the core classroom.

## **World Languages**

## A.P. French:

Date: August 5

Time: 8:00 a.m. to 1:00 p.m.
Director: Oscar Torres, Jr.
Participant: William Rive

Participant met to revise the AP French curriculum to meet the College Board requirements. The curriculum will be updated to include the use of authentic literature, audio and video resources.

# A.P. Spanish:

Dates: July 12, 14, August 16
Time: 8:00 a.m. to 1:00 p.m.
Director: Oscar Torres, Jr.

Participants: Ann Karcewski, Stacy Katz

The curriculum for the AP Spanish Cycle A program was revised to better incorporate the exam's global themes as established by the CollegeBoard. The new textbook (¡A toda vela!) and other authentic resources served as a guide for writing this curriculum.

#### A.P. Latin:

Dates: July 19-20

Time: 8:00 a.m. to 1:00 p.m.
Director: Oscar Torres, Jr.
Participant: Kirsten Whitaker

The workshop participant developed the AP Latin curriculum to meet the College Board requirements. The curriculum was updated to include the use of authentic literature, audio and video resources.

# French 3:

Date: July 15

Time: 8:00 a.m. to 1:00 p.m. Director: Oscar Torres, Jr.

Participants: Ashley Stenger, Alice Debu, Catie McKee

Participants met to align the French 3 curriculum with the new *T'es Branché?* Program. The curriculum was updated to include the use of authentic literature, audio and video resources that come with the program.

## French 4:

Dates: July 21-22

Time: 8:00 a.m. to 1:00 p.m. Director: Oscar Torres, Jr.

Participants: Ashley Stenger, Jamie Cappelletti

Participants met to revise and develop the French 4 curriculum. The curriculum will be updated to include the use of authentic literature, audio and video resources.

## Spanish 5 H/X:

Date: July 8

Time: 8:00 a.m. to 1:00 p.m. Director: Oscar Torres, Jr.

Participants: Marianna Gazzara, Laura Stafford, Patrick Cupo

Participants met to revise and develop the Spanish 5 Honors/X curriculum. The curriculum was updated to include the use of authentic literature, audio and video resources. Units were revised and/or altered for the coming school year.

## Italian Scope and Sequence:

Dates: August 15-16 Time: 8:00 a.m. to 1:00 p.m.

Director: Oscar Torres, Jr.

Participants: Aaron Gutter, Rossana Saldan

Participants reviewed the Italian program and developed a complete scope and sequence of all the courses leading up to the AP Italian course. The use of authentic materials and updated technologies were identified for each course.

#### Middle School STAMP Spanish & French:

Date: July 15

Time: 8:00 a.m. to 1:00 p.m. Director: Oscar Torres, Jr.

Participants: Orlando Carvajal, Ana Axtmayer, Renee Roth, Amy Barnes Elliott, Allyson Doig, Holly

King, Ashley Way, Veronica Rodriguez, Joan Blair

Participants teaching levels 2, 4 and 6 met to develop goals for integrating STAMP activities into the curriculum to provide students with opportunities that will support them as they participate in the STAMP assessment in the spring of 2017.

## French 1 & 2:

Dates: June 21-22

Time: 8:00 a.m. to 1:00 p.m. Director: Oscar Torres, Jr.

Participants: Holly King, Rossana Saldan, Joan Blair

Participants assessed the success and needs of the Levels 1 & 2 French curriculum, having completed their first year with the new instructional program *T'es Branché*. Teachers reviewed the scope and sequence of the coursework and made necessary changes to the curriculum. Summative speaking and writing assessments were designed for each unit.

# **Strategizing for Spanish Curriculum:**

Date: July 11

Time: 8:00 a.m. to 1:00 p.m. Director: Oscar Torres, Jr.

Participants: Laura Stafford, Tracey Gilbertie, Krista Sanelli, Pat Cupo, Marianna Gazzara, Ryan

Palmer

Participants collaborated to identify speaking goals and strategies across the Spanish curriculum, particularly in the lower levels. They identified ways to encourage and evaluate spontaneous speaking goals and activities that will build from one year to the next.

# Miscellaneous

# **Cultural Appreciation at T/E MS:**

Dates: July 26-28

Time: 8:00 a.m. to 1:00 p.m.

Director: Andy Phillips

Participants: Orlando Carvajal, Muna Elshakhs, Gabija Fischer, Renee Jacobs, Vicki Turner With background information from curriculum supervisor, Dr. Oscar Torres, Jr., TEMS teachers looked at the current environment at TEMS as it relates to cultural proficiency and appreciation. The teachers decided to form a committee to continue the discussions and work that began this past school year regarding how to advance our cultural awareness and develop activities that will enhance the school's cultural appreciation and outreach efforts. A unifying school activity was designed to kick off the school year by celebrating all of our students' and staff members' diverse heritages. The theme of "Many Stories, One Community" was selected for this activity and its eventual site of display. A schedule of voluntary meetings on various topics was developed by the teachers, and materials for professional development were gathered. Two faculty meetings during the school year will be planned and led by the

committee to help introduce the idea of cultural proficiency and increase the staff's readiness for additional exploration and development in this area. Several community outreach ideas were explored and a few were decided on as ways to reach out to the community and share our goals. One teacher will be sponsoring a Multi-Cultural Club after school. The PTO has agreed to facilitate one of the outreach efforts by creating a Welcoming Committee of parents that will reach out to new families and welcome them to T/E and our school culture. We already have PTO volunteers that speak 12 different languages that are willing to help. Finally, website postings will be used to highlight cultural happenings at the school.

# **School Board Meetings**

Michael Kristofco, the District solicitor, stated that there were four executive sessions held since the last Board meeting. Board members discussed collective bargaining, labor relations matters, litigation and threatened litigation.

June 16, 2016 at 6:00 p.m. July 14, 2016 at 6:30 p.m. July 27, 2016 at 6:30 p.m. August 22, 2016 at 6:00 p.m.

Future School Board Business Meetings are scheduled for:

Monday, September 26, 2016, Regular Board Business Meeting - 7:30 p.m. at Conestoga High School, 200 Irish Road, Berwyn

Monday, October 24, 2016, Regular Board Business Meeting - 7:30 p.m. at Conestoga High School, 200 Irish Road, Berwyn

Monday, November 14, 2016, Regular Board Business Meeting - 7:30 p.m. at Conestoga High School, 200 Irish Road, Berwyn

Scott Dorsey moved, then the motion was seconded, that the Board of School Directors adjourn the meeting. The motion passed 9-0.

The meeting was adjourned at 9:24 p.m.

Submitted by

Arthur J. McDonnell Board Secretary

(minutes prepared by C. Connolly)